

Profile

Helen Burton **State Manager, Queensland**

Specialisations:

- Strategy development working with CEOs (including co-presentations to Boards of Directors), senior HR and other key stakeholders, such as unions, to plan, negotiate and implement large scale restructures, downsizes and career management projects
- Project management to deliver career services to up to 1000 employees
- Training managers how to effectively manage downsizings and career coach their employees
- Hands on career transition and career management facilitation (one on one and group)
- Methodology development and customisation to meet specific needs across industries, organisations and individuals
- On-going advice and support to HR team in all aspects of career services

Experience:

Helen leads a team of 10 staff to deliver career services. She has over 20 years business experience, the last 15 years working in career consulting and related fields. Helen has led many large scale career consulting and redeployment projects for multinational organisations.

Helen began her career with KPMG where she obtained her Chartered Accounting qualification. Her unique combination of accounting and organisational development (MBA major) qualifications has seen her develop a specialty in assisting individuals to assess and develop self employment options. She has assisted over 50 Queenslanders establish successful businesses and equally helped others to avoid putting resources into self employment options that were unsuitable for a variety of reasons.

Prior to joining LHH, Helen worked as Centre of Excellence Leader – Organisational Development for Prospect Management Consulting (a company affiliated with CAP Gemini). During her time at Prospect, she worked on change management, leadership and career development projects for public and private sector organisations. Many of these projects included holistic communication and facilitation processes with senior executive teams.

Helen regularly presents on a variety of career related topics, most recently for the Australian Association of Career Counsellors, Business and Professional Women and the College of Organisational Psychologists. She also presented a career segment on ABC radio for 18 months and has co-authored the chapter 'Creating the Right Impression' for "Practicing Excellence in Australian Career Practice" edited by Mary McMahon and Wendy Patton.

Qualifications:

- Master of Business Administration (MBA)
- Bachelor of Commerce
- Chartered Accountant
- Accredited in Myers Briggs Type Indicator; Team Management Index; Full Circle Feedback
- Associate Fellow of Australian Institute of Management (AFAIM)
- Member of Australian Human Resources Institute (AHRI)